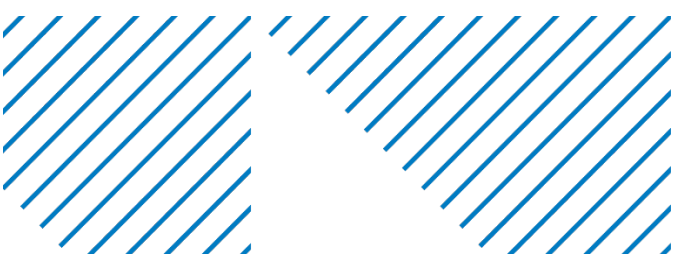




## **Exhibit A1**

### **Meeting Notes**

**December 8, 2026 Phone Conversation with Jason  
Euchner (Iowa DNR) and Meg Rattei (Barr  
Engineering Co.)**



## Meeting Notes

### Phone conversation with Jason Euchner (Iowa DNR) and Meg Rattei (Barr Engineering)

December 8, 2025

#### Topic: Iowa DNR Fluridone Treatments

Meg sought information about Iowa DNR's use of fluridone for Eurasian watermilfoil (EWM) removal to support efforts to obtain Wisconsin DNR permits to remove EWM in Wisconsin. Jason, with 16 years at Iowa DNR and lead for Aquatic Invasive Species since its start 3.5–4 years ago, explained their aggressive approach to EWM control, primarily using fluridone since the mid-90s and occasionally ProcellaCOR, which eliminated EWM from a small canal.

- Crystal Lake (264 acres): EWM first treated with 15 ppb fluridone in 1995/96; absent for ~25 years. Reintroduction in 2020/21; treated with 5–8 ppb; no current EWM. Past two winters, 5 ppb fluridone applied under ice for CLP removal. Comprehensive post-treatment vegetation survey completed.
- East Okoboji Lake (1,835 acres): Treated with 5 ppb fluridone over 5 months in 2021–22. EWM eliminated; native plants thrived post-treatment as evidenced by BioBase map.
- Clear Lake (main basin 3,640 acres, smaller basin 331 acres): Fluridone project began in 2025; plant surveys to document results.
- Iowa DNR currently treats 5,800–5,900 acres with fluridone, mostly for CLP control under ice, to improve water quality.

Jason highlighted experience with man-made impoundments, especially south of Highway 20, leading to optimized fluridone results. Spring treatments (6–8 ppb) are effective for EWM; winter, lower dose treatments work for both EWM and CLP.